

The Summer Jobs Programme 2025 - Programme Information

Programme Overview

The Summer Jobs Programme is for 16-20 year olds (*subject to change*) who are at risk of violence. The programme is run during the summer holidays and includes a preparation week, 5 weeks of **paid** work experience and wraparound support from a youth worker. The Summer Jobs Programme is based on successful programmes in the USA.

In 2024, The Summer Jobs Programme successfully completed its feasibility year, supporting over 400 young people across Greater Manchester, West Midlands, and London. In 2025, the programme will operate as a randomised control trial to assess its impact on youth violence. A total of 1,200 young people will be recruited, with 600 assigned to a control group and 600 participating in the programme as part of the experimental group.

We are seeking 18 Local Delivery Partners (in the locations below) to help recruit 60 young people each and support 30 of them through the programme.

Locations Cover in 2025

We are recruiting for delivery partners in the following areas:

North West: Greater Manchester

North East: Middlesbrough, Stockton-on-tees

Yorkshire and The Humber: Sheffield, Doncaster

West Midlands: Birmingham, Coventry, Walsall, Sandwell, Solihull, Dudley, Wolverhampton

London: Enfield, Haringey, Waltham Forest, Barking & Dagenham, Newham, Greenwich, Hackney, Tower Hamlets, Islington, Camden, Westminster, Lewisham, Southwark, Lambeth, Croydon, Kensington, Hammersmith, Wandsworth, Ealing, Hounslow

We are also running the programme in Wales in collaboration with Youth Cymru in Swansea, Newport, Cardiff.

Eligibility

Before completing an Expression of Interest, please ensure that your organisation meets the essential eligibility criteria.

Essential

- You must be able to deliver services in one or more of the programme locations listed above
- A commitment to youth work principles
- Credibility & a track record of effectively working with the target profile of young people (see young person eligibility below for more information)
- Ability to recruit and register 60 young people from the target profile for the randomised control trial and support 30 participants in the experimental group through the summer programme.
- Capacity to provide the necessary support for young people (requirements outlined below)
- Ability to distribute an access fund to young people to remove any barriers to programme participation
- Holding existing partnerships & relationships with referral partners who can refer young people from the target profile.
- A commitment to the evaluation process, open learning, and experience of monitoring systems. (Please see the evaluation process section for more information).
- Capacity to deliver the data collection and monitoring tasks according to the evaluation requirements of the programme.
- A commitment and willingness to being part of the randomised control trial.

Desirable

- Holds existing partnerships & relationships specifically with Youth Offending Teams, Violence Reduction Units, Local Authorities and/or Job Centres
- Experience of working with employers / delivering employability programmes
- Staff demographics reflective of the communities your organisation serves.

How to Apply

Expressions of Interest should be made via our online portal at <https://my.ukyouth.org/grant-applications/summer-jobs-delivery-partner-expression-of-interest> .

- Users will first need to sign up to a new account or log in

- Once you have verified your email and signed up, you will be asked to complete your registration and link your account to an organisation.
- Applicants should select "administrator" when choosing their relationship (even if the other relationships apply). This will allow the user to apply for grants and programmes.
- If you have any trouble with this, please contact summerjobs@ukyouth.org.

Expression of Interest Timeline

Zoom Info Session 1	Monday 6 th January, 11am-1230pm. Register here .
Zoom Info Session 2 (a repeat of session 1)	Monday 13 th January, 2-330pm. Register here .
Deadline to submit applications	9am on 30th January 2025
Informed of EOI outcome (subject to due diligence)	W/c 3 rd February 2025
Financial Due Diligence	w/c 3 rd February 2025
Discovery Visits	3 rd – 24 th February 2025
Delivery Partner Training 1 (programme plan and setup)	25 th February 2025
Delivery Partner Training 2 (programme logistics, YP onboarding)	19 th March 2025
Delivery Partner Training 3 (curriculum and running the programme)	16 th April 2025

Programme Detail

The Summer Jobs Programme provides young people aged 16-20 (*subject to change*), who are at risk of violence, with a paid job during the six-week summer holidays. Inspired by successful Summer Youth Employment Programmes (SYEPs) in the US, the initiative aims to offer meaningful work experiences while addressing youth violence.

UK Youth oversees national delivery of the programme and is seeking local Delivery Partners to run The Summer Jobs Programme on the ground.

The programme forms a large research project funded by the Youth Endowment Fund (YEF), the Department for Culture, Media and Sport (DCMS), and the Youth Futures Foundation (YFF). Working closely with IFF research, the programme is designed to evaluate effective ways to support young people at risk of violence.

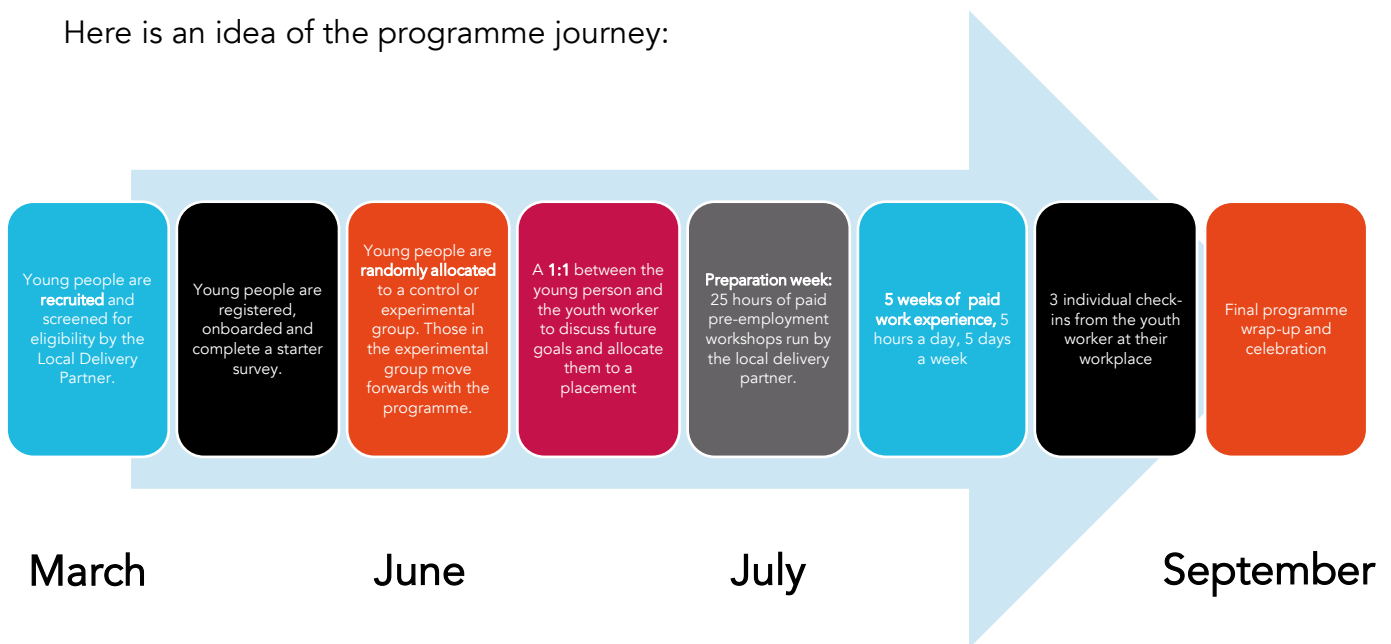
Following a successful first year, the programme is being scaled up in 2025 as part of a pilot study.

If the pilot is successful and the randomised control trial runs effectively in 2025, the programme will expand further in 2026 into a full-scale efficacy study. To support this expansion, we are offering Local Delivery Partners the opportunity for two-year funding, provided the programme proceeds to the larger study and partners meet programme requirements.

The 2025 programme includes a randomised control trial. Delivery Partners will recruit approximately 60 young people, with half participating in the preparation week and work experience. The other half will be allocated to the control group and not complete the summer programme. Commitment to this evaluation element is critical, as it is integral to the programme's research and learning objectives.

Please review the evaluation requirements and only apply if your organisation is committed to supporting this element of the programme.

Here is an idea of the programme journey:



Young Person Eligibility Criteria

To apply for this programme, you must have experience of working with young people who would meet this eligibility criteria. Young people who do not meet the criteria **will not** be eligible to participate, even where it is felt the programme might benefit them.

Eligible young people will:

1. Meet all the essential criteria in the left-hand column; AND
2. Meet at least one criteria from the right-hand column.

Essential	AND one or more of the following
<ul style="list-style-type: none"> ✓ Minimum age 16 (on 1st September 2025) ✓ Maximum age 20 (on 1st September 2025) <i>(subject to change)</i> ✓ Has the right to work in the UK ✓ Able to take part in 25 hours of employment each week (with reasonable adjustments) ✓ Not currently employed for more than 15 hours per week ✓ Available to participate in at least 5 of the 6 weeks of the programme ✓ Must be able to attend the preparation week ✓ Living in one of the areas that the programme is delivered in and not planning to move out of the area during the duration of the programme ✓ Not living in the secure estate (at start of the programme) ✓ Proficiency in spoken English ✓ Not currently charged with a serious offence ✓ Not studying towards a degree 	<p>One or more of the following criteria:</p> <ul style="list-style-type: none"> • Are or have been in contact with Youth Offending Teams; • Have left the secure estate; • Attend or have attended an alternative provision institution; • Have had two or more fixed term exclusions; • Have been permanently excluded; • Are or have been in care; • Have been the victim of violence; • Have, or have had, a social worker; • Have a sibling or parent who have been involved in serious violence; • Are or have been persistently absent from school (<i>less than 90% attendance</i>);* • Have been identified as at risk of criminal exploitation.** <p>* Only to be used by external agencies **Only to be used by external referral agencies and must provide a narrative summary (in under 50 words) of why the young people is identified as at risk, which will be reviewed by UK Youth.</p>

At least 50% of young people registered to the programme need to be referred from external agencies as opposed to young people who are already known to the Local Delivery Partner.

Placements

UK Youth is actively sourcing a diverse range of job placements, providing workplace supervisors with tailored training, and onboarding them to The Summer Jobs Programme. Local Delivery Partners will be matched with a variety of employers who will be offering work placements throughout the programme.

We encourage successful Delivery Partners to share any existing employer relationships with UK Youth to help expand local opportunities for young people. Rest assured, UK Youth will maintain the referring partner's involvement in all communications with those employers, ensuring the relationship remains strong and collaborative.

Delivery Partner Responsibilities

If successful in your expression of interest to be a Summer Jobs Programme Delivery Partner, you will be responsible for the following:

- Ensuring effective staffing on the programme, following the mandatory staffing structure, see the staffing and funding available section below.
- Commit to ensuring all evaluation requirements are adhered to and completed by young people and youth workers throughout the programme
- Liaise with referral partners and recruit young people to undertake the programme, including delivering 1:1 support to young people to overcome barriers to participation.
 - We will discuss and confirm delivery targets during contracting, but as a guide, delivery partners will be contracted to recruit 60 young people to the randomised control trial and support 30 young people to complete the programme.
- Ensure young people taking part in the programme meet the eligibility criteria (see above)
- Participate in co-design discussions with UK Youth to support the development of the programme and ensure it best meets the needs of the young people you work with
- Support young people from the target demographic to attend co-design sessions
- Encourage local employers to engage with The Summer Jobs Programme as placement providers
- Attend online delivery partner training to learn about the logistics, curriculum and evaluation criteria
- Attend in person employer training in June 2025
- Deliver 25 hours of pre-employment workshops during 'preparation week' to the 30 young people allocated to the programme group (curriculum documents, recruitment assets and support will be provided by UK Youth).
- Support young people to complete 5 weeks of paid work experience over the Summer of 2025 (5 hours a day, 5 days a week). Youth workers are required to

complete 3 in person check-ins with each young person at the work placement throughout the 5 weeks.

- Establish relationships with work placement supervisors and work together to support young people on their placements
- Keep in touch with your UK Youth Project Officer to update them on programme progress and attend monthly regional programme chats to share best practice, tips and advice with other delivery partners
- Run a wrap-up and celebration session at the end of the work experience to reflect on the achievements and progress made by young people
- Connect with other Summer Jobs Delivery Partners to share learnings and best practise

Evaluation Requirements of The Summer Jobs Programme

Delivery Partners will receive funding for programme delivery across 2025 and 2026, dependent upon the following contingencies:

- 1) The 2025 pilot study is successful and therefore Youth Endowment Fund (YEF) renew its funding with UK youth
- 2) Programme requirements are met by the Delivery Partner. This includes recruiting and retaining enough young people, meeting evaluation requirements and deadlines, following programme procedures on time, providing effective support for young people throughout the programme and communicating effectively with both UK Youth and placement supervisors

YEF funded projects have two equally important elements: a project and an independent evaluation. Therefore, The Summer Jobs Programme has a large evaluation component. It is critical that evaluation tools and requirements, which includes a randomised control trial, are completed in full and on time. Full details of these evaluation requirements will be shared as part of the training. **Please consider your ability to meet these expectations before applying to run the programme.**

Year 1 (2024): Feasibility study to ensure the programme works logistically, is acceptable to youth workers, employers and young people and the correct young people are taking part. This has now been completed.

Year 2 (2025): Pilot study which includes expanding the scheme and will include a randomised control trial group. This will test the deliverability and the evaluability of the programme.

Year 3 (2026): Full scale research study (a randomised control trial) to test the impact on outcomes (levels of offending, arrest records, school attendance,

emotional regulation etc). This will inform recommendations on if the programme should continue and how it might be funded going forwards.

In 2025 and 2026, the inclusion of a randomised control trial means only 50% of the young people recruited will be allocated to the programme. However, all young people will be required to take part in reporting. As a result, the programme is highly intensive, with numerous procedural requirements. Delivery partners will need to commit to being involved in both years 2 and 3.

Staffing and Funding Available

Based on learnings from successful staffing structures in 2024, UK Youth expect Delivery Partners to implement the following staffing structure. For information on each role responsibility, please see appendix A.

The funding provided is based on staffing for four key roles:

- **Programme Lead:** Working 57 days between February and September.
- **Support Worker:** Working 35 days between April and September.
- **Two Seasonal Youth Workers:** Each working 34 days between July and September.

Local Delivery Partners have flexibility in how these days are allocated across programme mobilisation and delivery. However, it is anticipated that July and August will require the most staff capacity during programme delivery, with significant time also needed in May and June to onboard young people effectively.

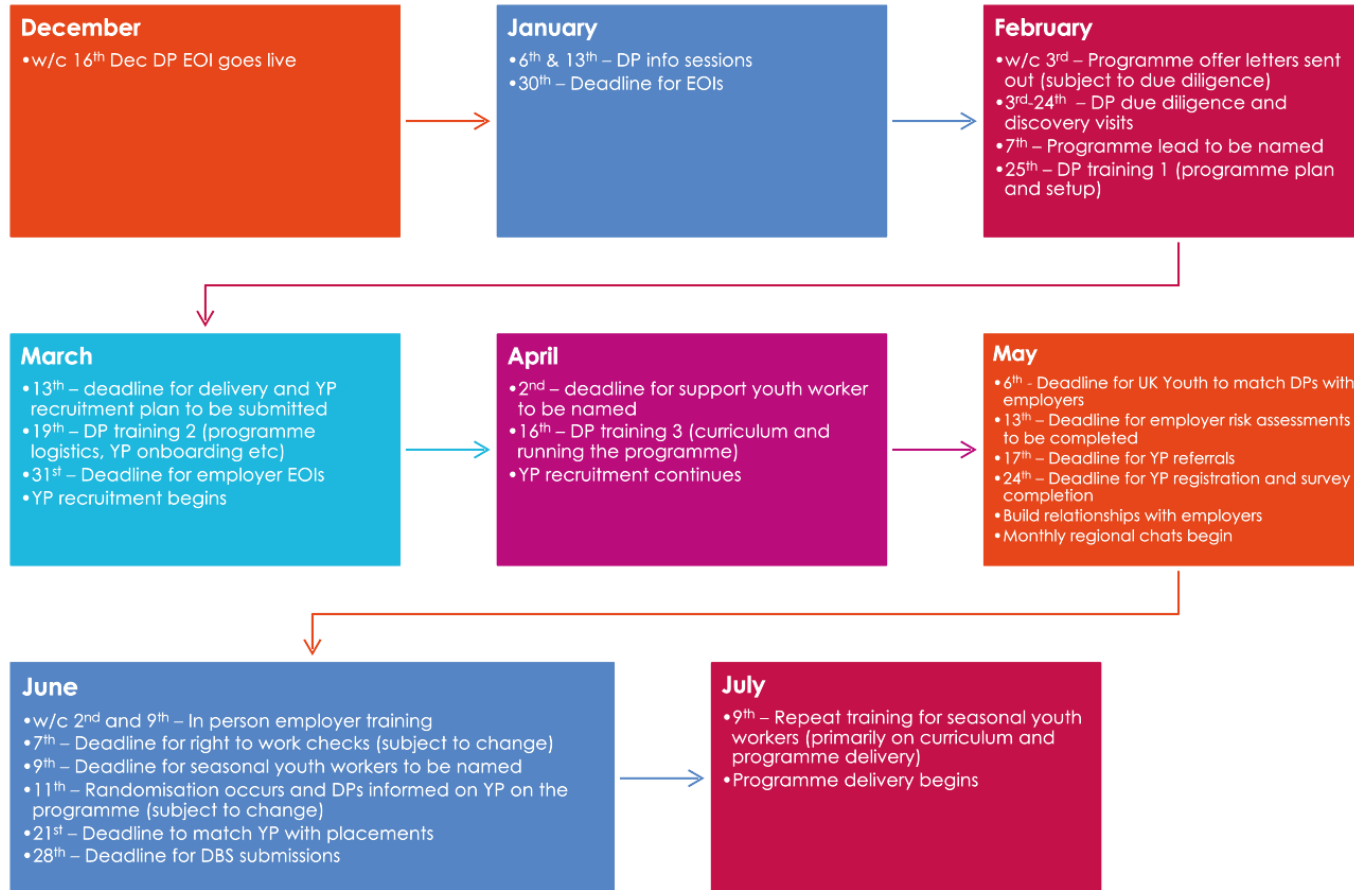
	End of Feb	March	April	May	June	July	Aug	Mid Sep
Programme Lead								
Support Worker								
Seasonal Youth Workers x2								

UK Youth will discuss individual KPIs and funding for each successful Delivery Partner. Based on working with a target of recruiting 60 young people and supporting 30 young people to complete the programme, the funding available is as follows:

Funded area	Amount
Programme delivery: to cover local delivery partner costs of attending training, recruiting young people, running workshops, providing wraparound support for young	2025: £45,430 2026: £47,744.18

<p>people, building relationships with work placement supervisors.</p>	
<p>Access Fund: This money should be used directly to support young people to access the programme. This could cover travel expenses, appropriate clothing, necessary equipment, food or anything else that will remove barriers to participation.</p>	<p>2025: £4,500 2026: £4,500</p>

Programme Timeline



Appendix A – Role Descriptions

Programme Lead

- Act as the primary contact for UK Youth and participate in all regional chats
- Attend all training sessions.
- Oversee all programme staff and ensure effective team management.
- Develop and maintain a comprehensive delivery plan within the deadline set.
- Coordinate staff onboarding and orientation.
- Serve as a point of contact for employer leads when required.
- Provide youth workers with guidance, leadership, and support to foster positive relationships with workplace supervisors.
- Manage safeguarding issues, escalating where necessary.
- Lead the recruitment and onboarding of young people through internal and referral networks.
- Oversee preparation week, including content delivery when needed.
- Facilitate effective communication between your organisation, UK Youth, the payroll provider, and the evaluators.
- Ensure accurate and timely data collection in line with evaluation requirements.
- Plan and oversee the celebration event.
- Provide cover for youth workers, supporting young people and employers as needed.
- **May** be the named youth worker for a small number of young people (approximately five) by:
 - Offering wraparound support during placements (minimum three face-to-face interactions).
 - Acting as the primary contact for workplace supervisors.
- Work on the programme from the first training session (25th February) to the final data collection (September).

Support Worker

- Provide administrative support throughout the programme.
- Act as the secondary contact for UK Youth, attending some regional chats
- Assist the Programme Lead with recruitment, registration, and onboarding of young people.
- Provide floating support during prep week, ensuring young people can engage, absorb information, and complete independent tasks.

- Offer cover, where necessary, during placements by conducting face-to-face visits with young people, troubleshooting with employers, and supporting logistics for the celebration event.
- Support young people in completing evaluation and data collection requirements.
- **May** be the named youth worker for a small number of young people (approximately five) by:
 - Offering wraparound support during placements (minimum three face-to-face interactions).
 - Acting as the primary contact for workplace supervisors.
- Commit to the programme from onboarding (beginning of April) to final data collection (mid-September).

Seasonal Youth Worker x 2

- Serve as the named youth worker for 10–15 young people.
- Act as the main contact for workplace supervisors.
- Attend top-up training sessions (beginning of July).
- Deliver prep week activities.
- Provide wraparound support for young people during placements (minimum three face-to-face interactions).
- Assist workplace supervisors with troubleshooting and guidance to ensure sustained engagement.
- Ensure young people complete all evaluation activities and requirements.
- Participate in evaluation and provide feedback for co-design processes when requested.
- Commit to the programme from top-up training (beginning of July) to the conclusion of the celebration event (mid-September).