

Hatch 2022 – 2023 Programme Information

Locations for Hatch 2022-2023

We welcome expressions of interest from organisations working with young people in any of the following areas:

North West: Greater Manchester, Blackburn, Burnley, Preston, Blackpool, Fleetwood

West Midlands: Birmingham, Wolverhampton and the Black Country

South East: Slough, Reading, Portsmouth, Southampton, Hastings, Brighton, Eastbourne

How to Apply

Expressions of Interest should be made via our online portal at <https://my.ukyouth.org/my-account/dashboard/>. Users will first need to sign up to a new account or log in, and once you have verified your email and signed up, you will be asked to complete their registration and link their account to an organisation. For this application round, applicants should select "administrator" when choosing their relationship (even if the other relationships apply). This will allow the user to apply for grants and programmes. We are working on fixing this technical glitch! Users should then find the resources, and space to apply for programmes and grants under 'My account'.

The deadline for applications is 9am on 12th October 2022. Applicants will be notified of the outcome after 14th October, and contracting will take place between 14th and 30th October 2022.

Programme Overview

Hatch is an employability programme run in partnership between UK Youth and KFC. The programme is currently coming towards the end of its proof-of-concept year and gearing up to begin year 2 from November 2022. We will discuss and confirm delivery targets during contracting, but as a guide, delivery partners will be contracted to support between 30 and 120 young people each to complete the programme. The programme is split into the following phases:

Phase 1: Building Partnerships

In the first phase of the programme (November 2022-February 2023), youth organisations will be funded to:

- Establish a Community Link Worker role to build partnerships with local employers in order to create work experience placements for young people outside of those available through KFC. 80% of the work placement opportunities will be arranged at KFC and 20% will come from partnerships made by the youth organisation.
- Liaise with referral partners and begin to recruit young people to undertake the programme during phase 2, including delivering 1:1 support to young people to overcome barriers to participation.
- Participate in co-design discussions with UK Youth to support the development of the phase 2 curriculum to ensure it best meets the needs of the young people you work with.
- Deliver a networking event in which employers, youth workers, young people and KFC staff will come together to support partnership building and co-design.

Phase 2: Curriculum Delivery, Work Placements and Wrap-around Support

In the second phase of the programme (March 2023-November 2023), youth organisations will be funded to:

- Recruit young people onto the programme including an initial 1:1 with a youth worker to sign the young person up, ensure the programme is right for them and discuss any reasonable adjustments.
- Deliver 15 to 20 hours of pre-employment workshops to young people to groups of 8-14 young people (curriculum documents, recruitment assets and support will be provided by UK Youth).
- Support young people to complete 4 weeks of paid work experience (16 hours a week) at either KFC or one of the local work experience opportunities sourced by the youth organisation during phase 1. Youth workers will support young people throughout their placement.
- Run a wrap-up session and support mock interviews facilitated by KFC staff.
- Support those young people wishing to take up a guaranteed interview with KFC upon completion of the programme to prepare for and engage with this opportunity.
- Provide a 3-month follow up check-in after young people have completed the programme.

Funding Available

Funding for delivery partners will vary, depending on how many young people are contracted to support to complete the programme. Delivery targets and funding amounts will be discussed and confirmed with delivery partners following selection of delivery partners but an indicative guide is as follows:

Number of groups	3	6	12
Number of young people	30	60	120
Funding for curriculum delivery and wrap-around support	£12,300	£24,600	£49,200
Funding for building local partnerships	£12,000	£12,000	£12,000
Total funding possible	£24,300	£36,600	£61,200

Indicative Programme Journey

Young Person Journey



Programme Timeline

Phase 2: Curriculum delivery and work experience placements for young people

Young person recruitment (including an initial 1:1)

Phase 1: Building partnerships with local employers



