Top 10 tips for powerful partnerships

1. Team bonding is important and won’t happen naturally
   Time and space for the team to get to know each other will support trust between teams, and a good use of valued time.

2. Talk about values and mission, as well as practicalities
   Understand where your organisation’s different approach.

3. Identify any possible internal politics and policies
   From departments particularly finance, marketing and communication, that could impact project team work.

4. Have a clear process
   Dealing with disagreements, both on activity and potential opportunities related to the project. Or. New opportunities for the programme.

5. Operate as one team (internally & externally)
   British Red Cross and UK Youth co-created and facilitated training sessions, hosted joint-up cuppa drop-ins for youth worker, and held fortnightly team meetings to stay up to date and informed.

6. Make sure that you have strategic internal buy-in as well as operational
   Everyone including trustees should be aware of the partnership to understand that the team will operate differently.

7. Build in growth to partnership agreements
   Partnerships allow for many more opportunities, particularly on learning programmes.

8. Be crystal clear on communication routes and sign-offs
   What can each partner do without getting input? Who is expected to check-in with whom?

9. Bring your funder on the journey with you
   Be open about the challenges, and get them involved in the relationship and potential.

10. Be honest about when things haven’t worked
    Ensure you reflect, debrief, and lessons learned following each programme cohort and events.

Bonus
Utilise a cloud or drive to ensure efficiency, collaboration and better joint-up working.

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