

UK Youth wants to meet the aims and commitments set out in its equal opportunities policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The Charity needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

The information you provide will stay confidential, and be stored securely and limited to only some staff in the HR Team

Please return the completed form to hr@ukyouth.org

My Gender is:

Male		Female		Transgender		Prefer not to say	
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For the purpose of this question ‘transgender’ is defined as an individual who lives, or wants to live, in the gender opposite to the one they were assigned at birth.

Age

16 - 24		25 - 29		30 - 34		35 - 39	
40 - 44		45 - 49		50 - 54		55 - 59	
60 - 64		65 +		Prefer not to say			

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. I would describe my ethnic origin as:

White

British		English		Welsh		Scottish	
Irish		Northern Irish		Gypsy/Irish Traveller		European	
Prefer not to say							

Any other white background, please write in: _____

Mixed/multiple ethnic groups

White and Black Caribbean		White and Black African	
White and Asian		Prefer not to say	

Any other mixed background, please write in: _____

Asian/Asian British

Indian		Pakistani		Bangladeshi		Chinese	
Prefer not to say							

Any other Asian background, please write in: _____

Black/ African/ Caribbean/ Black British

African		Caribbean		Prefer not to say			
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Any other Black/African/Caribbean background, please write in: _____

Other ethnic group

Arab		Prefer not to say					
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Any other ethnic group, please write in: _____

I would describe myself as being of the following religion or belief:

Buddhist		Christian		Hindu		Jewish	
Muslim		Sikh		No religion or belief		Prefer not to say	

Any other religion or belief, please write in: _____

I would describe myself as being of the following sexual orientation:

Heterosexual		Gay woman		Gay man		Bisexual	
Prefer not to say							

Any other sexual orientation, please write in: _____

Do you consider yourself to have a disability according to the terms given below?

Yes		No		Prefer not to say			
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The Equality Act 2010 protects disabled people. It says that a person has a disability if they have a physical or mental impairment which has a substantial and long-term adverse affect on their ability to carry out normal day-to-day activities. This would include things like using a telephone, reading a book or using public transport.

If you have answered yes, please indicate the type of impairment which applied to you below:

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People may experience more than one type of impairment, in which case please mark all the types that apply. If your disability does not fit any of these types, please mark Other.

Physical impairment, such as difficulty using your arms or mobility issues which mean using a wheelchair or crutches	
Sensory impairment, such as being blind/having a serious visual impairment or being deaf/having a serious hearing impairment	
Mental health conditions, such as depression or schizophrenia	

Learning disability (such as Down's syndrome or dyslexia) or cognitive impairment (such as autism or head injury)	
Long-standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy	
Prefer not to say	
Other (such as disfigurement)	
Specify here (if you wish)	

Do you need any special assistance in attending interview? If so, please give details:

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The information in this form is for monitoring purposes only.

Thank you

HR Team